

## IT remuneration analysis 2020/2021 conducted on a rolling basis with own data – Registration form (status as of 01.12.2020)

With this form you can register your company for the IT remuneration analysis conducted on a rolling basis by klingler consultants. This analysis is carried out nationwide in English and German based on data from over 840 companies, containing over 110 specialist and management functions and including 44'000 data sets. The list of functions is presented on page 2.

Select the desired number of functions:		Price in CHF**
<input type="checkbox"/>	IT-Catalogue, brief description of over 100 functions (English, German)	200
<input type="checkbox"/>	Participation with 5 functions*	1500
<input type="checkbox"/>	Participation with 25 functions*	2500
<input type="checkbox"/>	Participation with 50 functions*	3500
<input type="checkbox"/>	Participation with over 50 functions*	4500
*You shall receive a comparison of your company with the market per function.		

\*\* All prices are excl. statutory VAT.

We offer the following additional services if required***:	
<input type="checkbox"/>	Salary bands
<input type="checkbox"/>	Regulations
<input type="checkbox"/>	Salary review tool
<input type="checkbox"/>	Bonus tool
<input type="checkbox"/>	Fair Compensation
<input type="checkbox"/>	Functional evaluation
<input type="checkbox"/>	Functional profile

\*\*\* Prices upon request.

### Company details / Your contact details

Company		Your name	
Address		Your function	
Postcode / Locality		Phone	
E-mail			

Place, date:

Company stamp / signature:

### Your contact persons at klingler consultants

It is with pleasure that we remain at your disposal for all questions related to the remuneration analysis procedure or any other question you might have or support you may need. Kindly call us or send us an e-mail.

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## IT list of functions 2020 (extract) – status as per 1.10.2020

### Management roles

- Chief Executive Officer
- Chief Financial Officer
- IT-Architect
- IT-Controller
- Process Manager
- Quality Manager
- Sourcing Manager
- Organisation Consultant

### Project Management roles

- Head Project Management
- Team Leader IT Projects
- IT Project Manager
- Junior IT Project Manager
- Junior Product Owner
- Product Owner
- Program Manager
- Project Management Officer
- Scrum Master
- Senior IT Project Manager
- Senior Product Owner

### Software Development roles

- Head of Applications
- Team Leader Software Dev.
- Backend Software Engineer
- Front End Engineer
- Full Stack Software Engineer
- Junior Software Architect
- Junior Software Engineer
- Mediamatic
- Senior Software Architect
- Senior Software Engineer
- Senior Test Manager
- Software Architect
- Software Engineer
- Test Manager
- User-Experience-Architect

### Infrastructure

- Head of IT Operations
- Team Leader Data Center
- Team Leader Networks
- Cloud Engineer
- Database Administrator
- Database Architect
- Database Engineer
- DevOps Engineer
- IT-Operator
- IT-Production Planner
- Junior Database Admin
- Junior Network Technician
- Junior System Administrator
- Junior System Engineer
- Network Technician
- Senior Cloud Engineer
- Senior Database Admin
- Senior Database Architect
- Senior Database Engineer
- Senior Network Technician
- Senior System Administrator
- Senior System Engineer
- Service Delivery Manager
- System Administrator
- System Engineer

### Sales / Consulting roles

- Head of Consulting / Sales
- Team Leader Consulting
- Account Manager
- Consultant IT Strategy
- IT Consultant
- Junior Consultant IT Strategy
- Junior IT Consultant
- Key Account Manager
- Customer Service Support
- Sales Consultant
- Senior Account Manager
- Senior Consultant IT Strategy
- Senior IT Consultant
- Senior Key Account Manager
- Senior Sales Consultant
- Customer Service Specialist

### Business Intelligence roles

- Business Analyst
- Data Scientist
- Junior Business Analyst
- Junior Data Scientist
- Senior Business Analyst
- Senior Data Scientist

### Support roles

- Team Leader Service Desk
- Application Supporter
- IT Supporter
- Junior Application Supporter
- Junior IT Supporter
- Senior Application Supporter
- Senior IT Supporter

### E-Commerce roles

- Head of E-Commerce
- Head of Online Marketing
- Team Leader Content Mgmt
- Community Manager
- Digital Marketing Manager
- Junior Community Manager
- Junior Digital Marketing Mgr
- Junior SEA/SEO Specialist
- Junior Service Desk Agent
- Junior Webmaster
- SEA/SEO Specialist
- Senior Community Manager
- Senior Digital Marketing Mgr
- Senior SEA/SEO Specialist
- Senior Webmaster
- Webmaster

### IT Security roles

- Head of IT Security
- IT-Auditor
- IT Security Specialist
- Senior IT Security Specialist
- Security Officer